

ST. PAUL'S EPISCOPAL CHURCH
Vestry Meeting
November 15, 2021

Present: K. Lewis+ - Rector, J. Baker, J. Bryce, D. Clark, G. Crabtree, M. Hart, S. Henderson, S. Leduc, M. McKee, D. Parks, M. Schulte, S. Boron, Secretary

Absent: J. Irwin, G. Sutton

Call to order: The meeting was called to order by K. Lewis+ at 6:34 pm. Devotions were given by M. McKee.

Consent Agenda

- Minutes for October 11, 2021 Vestry Meeting
- Treasurer's Report – October 2021 (Handout #1)

M. Schulte moved to accept the consent agenda. G. Crabtree supported. Motion carried.

Correspondence and Clergy Report: K. Lewis+

- Organ repairs are on again due to a malfunction of the organ.
- Ottawa and Seymour Street doors are to be installed before the end of the year. The concrete work is done. The hand rails need to be replaced. Step work will be completed in the spring.
- Plumbing Repairs – The upstairs hall bathroom sink was backing up. Pipes were replaced to the sink. The floor drain pipes from the sink have collapsed and leaked to the ceiling on the first floor. That pipe was also replaced. The plumbing total was \$500.
- Good vacation – K. Lewis+ reviewed the visit to France, many historical structures, walking tours, wine and chocolate tasting. A good but busy vacation. Covid safety is strictly enforced in France.
- Linda Farmer Lewis started today as associate clergy. K. Lewis+ is spending time each day with her to orient her to the Episcopal methods and procedures which are different to Methodist practices. L. Lewis and her husband plan to be received in the Episcopal Church.
- Live streaming is going great. Numbers of people watching on line is good and reassuring that our "attendance" numbers are good. D. Parks reviewed the procedure.
- Stewardship Workshop will be this Saturday, November 20 from 10 – 2 at St. Paul's with Rev. D. Hamlin.

Discussion Items:

- Stewardship/Pledge Drive – Thanks were given to M. Schulte for coordinating speakers at worship services and to those who were speakers.
 - Pledge card in -gathering on Nov 21st
 - Miniature stone cairns will be created

- Bishop's Visitation – December 19 – How is planning going? The committee chair M. McKee reported that the committee has planned and ordered food from Party Planners catering. Decorations are arranged. A gift for the Bishop is planned. If her wife attends there will be a gift for her. K. Lewis gave an over view of what needs to be reviewed by a bishop on their tri-yearly visitation. Many registries, meeting minutes and other records are made available for the bishop to review and sign. There will be an adult baptism by the Bishop, which means that person is automatically confirmed.
- Recruiting new Vestry Members (S. LeDuc, M. Hart, J. Bryce, G. Sutton, M. Schulte) - Jane Bryce (for one year), Peter Kressler, Leslie Hall and Maria Wawro are candidates. Five candidates are needed.

Action Items:

Housing Resolutions Handout #2

- Linda Farmer Lewis Housing resolution for 2021 – **S. LeDuc moved to approve the housing resolution for Linda Farmer Lewis for 2021 as printed on Handout #2. Support by M. Hart. Motion carried.**
- Housing resolutions for 2022
 - **M. McKee moved to approve the housing resolution for Linda Farmer Lewis for 2022 as printed on Handout #2. Support by w. LeDuc. Motion carried.**
 - **J. Bryce moved to approve the housing resolution for Karen Lewis for 2022 as printed on Handout #2. Support by M. Schulte. Motion carried.**
- Staff Compensation for Budget – Handout #3 - Discussion of the proposed salary increases included options for 2022 if pledges are deficient and how to cover the difference; reality of having staff, shortages and other current financial concerns. **M. Schulte moved to increase the salary compensation for the Rector and Music Minister by 3% and to increase the salary compensation for the Parish Administrator to 10.75% and all other salaries will remain currently the same. Support by J. Bruce. Motion carried.**

Pastoral Care - Various updates.

Adjournment – The meeting was adjourned at 7:46 pm.

Next Vestry Meeting – **December 20, 2021** Opening Devotions: D. Clark

Silver Bells Popcorn Handout – **November 19, 2021**

“If Music Be the Food” Concert – **November 20, 2021 at 7:00 pm**

Pledge Card Ingathering and Cairn-Making – **November 21, 2021**

Harvest Home Dinner and Worship – **November 23, 2021**

St. Nicholas Sunday – **December 5, 2021**

Respectively Submitted by,
Sarah J. Boron, Secretary