

ST. PAUL'S EPISCOPAL CHURCH
Vestry Meeting
October 11, 2021

Present: K. Lewis+ - Rector, J. Baker, D. Clark, G. Crabtree, M. Hart, S. Henderson, J. Irwin, S. Leduc, M. McKee, D. Parks, M. Schulte, G. Sutton.

Absent: S. Boron, Secretary, Jane Bryce

Call to order: The meeting was called to order by K. Lewis+ at 6:30 pm. Devotions were given by M. McKee and Michael Hart

Agenda additions:

- Added to the agenda – Vestry Person of the Day
- M Schulte moved to accept additions to the agenda. Support by M Hart. Motion carried.

Consent Agenda: M McKee moved to accept a divided Consent Agenda (September Minutes only). Support by S Henderson. Motion Carried.

- Minutes for September 20, 2021 Vestry Meeting
- Treasurer's Reports – September 2021 (Handout #1) J Irwin noted that the budget is ahead on collections at 80% of budget line item
- D Parks moved to adopt Treasurer's Report, second by M Schulte. Motion carried

Correspondence and Clergy Report: K. Lewis+

- Organ repairs are on again: repair crew came to work on organ after organ problems on October 4th.
- Diocese has scheduled a Vestry Day here at St. Paul's for February 12, 2022.
- Concern was expressed about low attendance since COVID It was the consensus that vestry members will make phone calls to parishioners who haven't been seen recently.
- Diocesan Convention this month is virtual - Carol Thomas, Larry Clark and Greg Wortley are delegates. The convention is virtual.
- A planning reminder for vestry: in 2017 we committed to have a structural engineer do a thorough evaluation of our buildings at a cost of approx. \$35,000 every 5 years. The first 5 year period evaluation would be 2022.
- Linda Farmer Lewis will begin on November 15th.
- Donna McNeil will cover pastoral visits and issues while Karen Lewis+ is gone.

Discussion Items:

- Stewardship Team – Karen Lewis+ passed out a *Manual for Stewardship Development Programs in the Congregation* to each vestry member. We began with a Bible study

from the manual. A discussion about pledging followed. Vestry will serve as the Stewardship Team. Dick Hamlin will be conducting a workshop on Saturday, November 20 from 10am to 2 pm.

- Plans include: 3 letters to be sent to the congregation;
 - speakers for 3 Sundays, beginning October 31st M Schulte will recruit
 - pledge cards mailed on Nov 7th **(this is a change from 11/7 noted in the meeting)
 - pledge card in -gathering on Nov 21st **(this is a change from 11/28 noted in the meeting)
 - miniature stone cairns will be a theme
 - help will be needed for mailings
- Bishop's Visitation – December 19 – How is planning going? M McKee has recruited volunteers to set up and help with coffee hour. The wardens will host.
- Recruiting new Vestry Members (S. LeDuc, M. Hart, J. Bryce, G. Sutton, M. Schulte) -- There was unanimous approval to accept Jane Bryce's continuance on vestry for the coming year as she had to take a leave of absence for much of this past year. Peter Kressler has agreed to be a candidate also.
- Update on live streaming – Installation of the cameras and other equipment will occur on October 20th. The 10 am service will be live-streamed and archived every Sunday.
- Ministry Teams – Which one will you be joining -- vestry members turned in note cards with their choices to Rev. Lewis.
 - Social Justice & Racism
 - Digital Space Ministry
 - Facilities Ministry
 - Christian Formation
 - Community Arts Ministry

Prayer and Pastoral Care

Action Items:

- Budget 2022 planning – Treasurer Jeff Irwin discussed and explained the Draft 2022 Budget he prepared and sent to Vestry Members. He noted that he takes a “conservative” approach to figures for pledges and other income as well as expenses like utilities. Areas of further discussions include compensation and benefits as well as use of restricted funds.
- Vestry Person of the Day -- there was a brief discussion of returning to use of a *Vestryperson of the Day (VPOD)*. The consensus was it is a good idea and will begin right away : 10/17: S LeDuc, 10/24: D Parks, 10/31: G Crabtree, 11/7: M Schulte, 11/14: MHart, 11/21: J Irwin, 11/28: J Baker, 12/5: S Henderson, 12/12: G Sutton, 12/19: Bishop’s visit – wardens

Adjournment & Closing Prayer – The meeting was adjourned at approximately 8:21 pm.

Next Vestry Meeting – **November 15, 2021** Opening Devotions: M McKee

Silver Bells Popcorn Handout – **November 19, 2021**

Harvest Home Dinner and Worship – **November 23, 2021**

St. Nicholas Sunday – **December 5, 2021**

Minutes recorded by S. LeDuc and

Respectively Submitted by,

Sarah J. Boron, Secretary