

ST. PAUL'S EPISCOPAL CHURCH
Vestry Meeting
March 21, 2022

Present: K. Lewis+, Rector, J. Baker, J. Bryce, D. Clark, G. Crabtree, L. Hall, S. Henderson, P. Kressler, S. Leduc, M. McKee, D. Parks, M. Wawro, S. Boron, Secretary.

Attending by Zoom: J. Irwin

Call to order: The meeting was called to order by K. Lewis+ at 6:30pm. Devotions were given by M. Wawro.

Consent Agenda:

- Minutes for February 2, 2022 Vestry Meeting
- Treasurer's Report, Handout #1
- Facilities Report, Handout #2

P. Kressler moved to approved the agenda. Support by D. Parks. Motion carried.

S. LeDuc moved to approved the consent agenda. Support by J. Bryce. Motion carried.

Correspondence & Clergy Report – K. Lewis+

- Funeral Friday – Ada Jildeah
- Cleaning of the Church and parish house is being done by the staff and is very time consuming. Cleaning companies are expensive. Volunteers are needed especially for Holy week and when the building will be used by other groups.
- On April first St. Paul's will change IT service to Thatch as a cost savings. IT transfer is a complicated task and consuming time for T. Milne.
- During Holy week a lobby group focused on stopping gun violence will be using the church. This group is faith based on issues like keeping guns safe. Meetings with legislators and maybe the governor will take place. Volunteers to help with cleaning before and during that week are needed and dates were discussed.
- The Lange Ensemble is scheduled for rehearsals and a concert. Volunteers are needed for cleaning.
- Handout #3 – "A Visual Arts Initiative of St. Paul's Episcopal Church; And a Little Child will lead them: Visions of the Peaceable Kingdom" from Linda Farmer -Lewis was received.
- K. Lewis+ will be on vacation May 19 to June 5. T. Milne will vacation beginning June 5. D. Hamlin will serve both Sundays.
- Four baptisms are scheduled.
- New individuals are attending St. Paul's including a doctoral student, 2 college students and a young family.
- K. Lewis+ is serving on the Diocesan council and is on the board for the MSU chaplaincy.

Discussion Items

1. Brief Orientation for new Vestry members: covered meeting dates, be prepared and attend meetings, attend church, pledge, be involved in church activities, communicate, avoid triangulations, and ask questions.
2. Facility issues: stained glass windows and elevator. The building is aging. New steel doors on the church will be replaced on the Ottawa and Seymour Streets next Monday with funding from the last of SP21 funds. Security will be very improved. The alley door, the inside security door in the basement and the exterior storage door will be replaced after Easter. The bad news is interior tuck pointing of the narthex is needed and estimated around \$30,000. Replacing the elevator is estimated at \$100,000. The upper clerestory stain glass windows need repair. The frames are rotting on the Seymour side with an estimate last year of \$140,000. A capital campaign will be needed to fund the elevator and stain glass windows.
3. There has been a major steam leak in the steam system which has increased heating expense. The part has finally arrived and the leak will be repaired.
4. Another issue is to explore how to cool off the music room without installing air conditioning during the summer.
5. New vestry members were reminded to sign and turn in the Safe Church Policy.

Action Items

- Parochial Report - Handout #4 The Parochial Report is an annual report required of all clergy. K. Lewis+ reviewed the report: membership, attendance, services, stewardship and financial and outreach ministries. **P. Kressler moved to accept the Parochial Report. Support by L. Hall. Motion carried.**
- Mission & Outreach request for restricted funds: **S. Leduc moved that \$7,000 be transferred from the Mission & Outreach Restricted Fund to the Mission & Outreach budget for 2022 in order to facilitate two donations approved by the Mission & Outreach ministry at the meeting or 3-7-22: \$5,000 to UNICEF aid to children in Ukraine and \$2,000 to the Peaceable Kingdom project being headed by Linda Farmer-Lewis. Support by J. Bryce. Motion carried.**
- Review what we did at our Vestry Retreat: clear communication, listening, diversity, giving, team work on same page, and leadership.

The meeting moved to the Merrifield Room for the following activity:

- Asset Mapping Action Items – group activity of matching asset together to create action strategies using assets.
 - Group 1: winter - time picnic, close to capital – become a social justice influencer, upgrade our sanctuary to install a balanced audio system, lunch time stitch and meditation group, form a gardening ministry
 - Group 2: outreach to downtown facilities, welcome video to market, grandparent ministry
 - Group 3: use the church building to community outreach, education and art events, talent within the church for social justice with the Michigan capitol, develop a volunteer training program and coordinator program
- Consensus was reached with 2 strategies to implement at the current time:
 - Social Justice influencer - exploration and identification of activities

- Create a welcome to St. Paul's marketing video

Adjournment & Closing Prayer: P. Kressler moved to adjourn the meeting. Support by D. Parks, Motion carried. Meeting adjourned at 8:22pm.

Upcoming events

- April 9th Palm Cross Making
- April 9th If Music Be the Food
- April 13th Gun Lobby Day
- April 14th Maundy Thursday Friendship meal & service
- April 15th Good Friday services at Noon & 7:00pm
- April 16th Cleaning and set up for Easter
- April 17th Easter Breakfast and services
- April 19th Next Vestry meeting – A Tuesday evening
- April 24th First Presbyterian 175th Anniversary Celebration

Respectively Submitted by,
Sarah J. Boron, Secretary

Handout #1 – Treasurer's Report

Handout #2 – Facility Ministry Report

Handout #3 - "A Visual Arts Initiative of St. Paul's Episcopal Church; And a Little Child will lead them: Visions of the Peaceable Kingdom"

Handout #4 - Parochial Report